

## **PMA PROFESSIONAL CONDUCT AND DISCIPLINARY PROCEDURES**

The professional practices and disciplinary procedures of the PMA are intended to assist and inform its members and the public of the PMA standards relative to professional conduct of its members and disciplinary procedures. The PMA may revoke or otherwise take action with regard to the application for membership or the current membership of an individual in the case of:

1. Material misrepresentation or fraud in any statement to the PMA or to the public.
2. Any physical, mental, or emotional condition of either temporary or permanent nature, including, but not limited to, substance abuse, which impairs or has the potential to impair competent and objective professional performance.
3. Negligent and/or intentional misconduct in professional work, including, but not limited to, physical or emotional abuse, disregard for safety, or the unauthorized release of confidential information.
4. The conviction, plea of guilty, or plea of nolo contendere in connection with a felony or misdemeanor on a matter which impairs competent and objective professional performance. These include, but are not limited to, rape, sexual abuse, actual or threatened use of a weapon of violence, or the prohibited sale, distribution, or possession with intent to distribute, of a controlled substance.
5. Failure to adhere to the Ethical Standards of the PMA.

PMA has developed a three-tiered, confidential disciplinary process of review (complaint, refute, review), hearing and appeals to ensure fair and unbiased examination of alleged violation(s) of the standards in order to (1) determine the merit of allegations; and (2) impose appropriate sanctions as necessary to protect the public by assuring that the standards of professional conduct are upheld. These sanctions range from a private reprimand to revocation of membership in the PMA.